SALZER ELECTRONICS LTD

Regd. Office : Samichettipalayam, Jothipuram (Post)
Coimbatore -641 047. CIN : L03210TZ1985PLC001535
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DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2025-26

Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

- The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

- Majority of the Independent Directors of the Company are associated with Salzer for more than 5 years and are well versed with the industry, business operations, policies/ practices of the Company.

- Need for familiarization is also identified through Directors' performance evaluation process. Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for group/one-on-one interaction with the Independent Directors

- Regular interactions are held between statutory and internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of important developments in the Company..

- The familiarization program for Independent Directors devised by the company consists of the following components:

  - An induction programme for new directors to appraise and familiarize them about the nature of the industry in which the company operates and its business model.

  - Detailed presentations made by Senior Executives of the Company on the various functional modules.

  - Periodic visit to manufacturing units of the Company

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

S.No	Name of the Independent Director	FY 2025-26		CUMMULATIVE TILL DATE		Area covered
		NO. OF PROGRAMS	NO.OF HOURS	NO. OF PROGRAMS	NO.OF HOURS	Overall business environment and business strategies, Operational and Functional Review and Legal Regulatory Compliances
1	Mrs Priya Bhansali	3	7	7	15	
2	Mr. S C Bhargava	3	7	7	15	
3	Mr. S Raman	3	7	5	11	

*Cumulative (number of programmes and hours in the above table) is from the respective date of appointment of the directors

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