SALZER ELECTRONICS LTD

Regd. Office : Samichettipalayam, Jothipuram (Post)
Coimbatore -641 047. CIN : L03210TZ1985PLC001535
Phone No.0422-4233600/ 614/696
E-Mail : murugesan@salzergroup.com
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DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2024-25

Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

- The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

- Majority of the Independent Directors of the Company are associated with Salzer for more than 5 years and are well versed with the industry, business operations, policies/ practices of the Company.

- Need for familiarization is also identified through Directors' performance evaluation process. Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for group/one-on-one interaction with the Independent Directors

- Regular interactions are held between statutory and internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of important developments in the Company..

- The familiarization program for Independent Directors devised by the company consists of the following components:

  - An induction programme for new directors to appraise and familiarize them about the nature of the industry in which the company operates and its business model.

  - Detailed presentations made by Senior Executives of the Company on the various functional modules.

  - Periodic visit to manufacturing units of the Company

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Name of the Independent Director	FY 2024-25		CUMMULATIVE TILL DATE		Area covered
	NO. OF PROGRAMS	NO.OF HOURS	NO. OF PROGRAMS	NO.OF HOURS	Overall business environment and business strategies, Operational and Functional Review and Legal Regulatory Compliances
Mr. N Rangachary*	1	2	13	25	
Mr. V Sankaran*	1	2	13	25	
Mr. N Jayabal**	1	2	12	22	
Mr. P K Shah**	1	2	11	24	
Mr. Nirmal Kumar K Chandria**	1	2	13	25	
Mrs Priya Bhansali	3	6	4	8	
Mr. S C Bharagava	3	6	4	8	
Mr. S Raman***	2	4	2	4	

* Became Non Executive and Non Independent Directors on August 09,2024
** Retired from the Board on August 08,2024
*** Appointed with effect from May 28, 2024

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