| General information about company | | |
|---|---|---|
| Scrip code | 517059 | |
| NSE Symbol | SALZERELEC | |
| MSEI Symbol | NOTLISTED | |
| ISIN | INE457F01013 | |
| Name of the entity | SALZER ELECTRONICS LIMITED | |
| Date of start of financial year | 01-04-2025 | |
| Date of end of financial year | 31-03-2026 | |
| Reporting Quarter Type | Quarterly | |
| Date of Quarter Ending | 31-12-2025 | |
| Type of company | Equity | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | Yes | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | Yes | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No | No acquisition during the quarter |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | No | No penalty has been levied by the Exchanges. |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | No | There is no litigations & Disputes during the quarter |
| Risk management committee | Not Applicable | |
| Market Capitalisation as per immediate previous Financial Year | Top 2000 listed entities | |
| Is SCORE ID Available ? | Yes | |
| SCORE Registration ID | s00040 | |
| Reason For No SCORE ID | | |
| Type of Submission | Original | |
| Remarks (website dissemination) | | |
| Remarks for Exchange (not for Website Dissemination) | | |

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

**I. Composition of Board of Directors**

| | |
|---|---|
| Disclosure of notes on composition of board of directors explanatory | |
| Whether the listed entity has a Regular Chairperson | Yes |
| Whether Chairperson is related to MD or CEO | No |

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
|---|---|---|---|---|---|---|---|---|
| 1 | Mr | N.RANGACHARY | AAAPN0001C | 00054437 | Non-Executive - Non Independent Director | Chairperson | | 10-06-1938 |
| 2 | Mr | R.DORAISWAMY | AAZPD0906D | 00003131 | Executive Director | Not Applicable | MD | 17-03-1943 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 3 | Mr | D.RAJESHKUMAR | ADSPR6198K | 00003126 | Executive Director | Not Applicable | CEO | 25-09-1971 |
| 4 | Mr | V.SANKARAN | AABPS1270R | 00003141 | Non-Executive - Non Independent Director | Not Applicable | | 19-03-1943 |
| 5 | Mr | VISHNU RANGASWAMY | ADBPV4883G | 00793090 | Non-Executive - Non Independent Director | Not Applicable | | 22-02-1976 |
| 6 | Mrs | PRIYA BHANSALI | AAGPP9130J | 00195848 | Non-Executive - Independent Director | Not Applicable | Shareholder Director | 25-03-1966 |
| 7 | Mr | SHARAT CHANDRA BHARGAVA | AADPB1533E | 00008146 | Non-Executive - Independent Director | Not Applicable | Shareholder Director | 28-12-1950 |
| 8 | Mr | SUNDER RAJAN RAMAN | AAOPR8435J | 02511138 | Non-Executive - Independent Director | Not Applicable | Shareholder Director | 07-09-1952 |

**I. Composition of Board of Directors**

**Disqualification of Directors under section 164 of the Companies Act, 2013**

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|---|---|---|---|---|---|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |

**I. Composition of Board of Directors**

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Yes | 14-09-2024 | 09-08-2024 | 09-08-2024 | | 16 | 1 | 0 | 2 | 0 | | | |
| 2 | NA | | 08-01-1985 | 01-05-2021 | | | 2 | 0 | 1 | 0 | | | |
| 3 | NA | | 22-12-2001 | 01-10-2021 | | | 2 | 0 | 2 | 0 | | | |
| 4 | Yes | 25-03-2019 | 09-08-2024 | 09-08-2024 | | 16 | 1 | 0 | 0 | 0 | | | |
| 5 | NA | | 06-02-2020 | 12-09-2020 | | | 1 | 0 | 0 | 0 | | | |
| 6 | NA | | 07-08-2023 | 07-08-2023 | | 28 | 4 | 4 | 5 | 3 | | | |
| 7 | Yes | 09-09- | 07-08- | 07-08- | | 28 | 1 | 1 | 0 | 1 | | | |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 2023 | 2023 | 2023 | | | | | | | | | |
| 8 | Yes | 12-07-2024 | 28-05-2024 | 28-05-2024 | | 18 | 2 | 2 | 2 | 1 | | | |

**Audit Committee Details**

| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
|---|---|---|---|---|---|---|---|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00195848 | PRIYA BHANSALI | Non-Executive - Independent Director | Chairperson | 07-08-2023 | | |
| 2 | 00054437 | N.RANGACHARY | Non-Executive - Non Independent Director | Member | 10-05-2014 | | |
| 3 | 02511138 | SUNDER RAJAN RAMAN | Non-Executive - Independent Director | Member | 06-08-2024 | | |

**Nomination and remuneration committee**

| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
|---|---|---|---|---|---|---|---|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02511138 | SUNDER RAJAN RAMAN | Non-Executive - Independent Director | Chairperson | 06-08-2024 | | |
| 2 | 00008146 | SHARAT CHANDRA BHARGAVA | Non-Executive - Independent Director | Member | 06-08-2024 | | |
| 3 | 00003141 | V.SANKARAN | Non-Executive - Non Independent Director | Member | 12-08-2020 | | |

**Stakeholders Relationship Committee**

| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
|---|---|---|---|---|---|---|---|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00054437 | N.RANGACHARY | Non-Executive - Non Independent Director | Chairperson | 11-11-2024 | | |
| 2 | 00195848 | PRIYA BHANSALI | Non-Executive - Independent Director | Member | 06-08-2024 | | |
| 3 | 00003126 | D.RAJESHKUMAR | Executive Director | Member | 28-09-2020 | | |

**Risk Management Committee**

| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
|---|---|---|---|---|---|---|---|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00003126 | D.RAJESHKUMAR | Executive Director | Chairperson | 11-11-2014 | | |
| 2 | 00003131 | R.DORAISWAMY | Executive Director | Member | 25-05-2017 | | |
| 3 | 00003141 | V.SANKARAN | Non-Executive - Non Independent Director | Member | 11-11-2014 | | |
| 4 | 00008146 | SHARAT CHANDRA BHARGAVA | Non-Executive - Independent Director | Member | 07-08-2023 | | |
| 5 | 00195848 | PRIYA BHANSALI | Non-Executive - Independent Director | Member | 06-08-2024 | | |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 6 | 00054437 | N.RANGACHARY | Non-Executive - Non Independent Director | Member | 06-08-2024 | | |
| 7 | 99999999 | R.MENAKA | General Manager (Accounts) | Member | 11-11-2014 | | |
| 8 | 99999999 | P.SIVAKUMAR | Asst. Vice President (Marketing) | Member | 11-11-2014 | | |
| 9 | 99999999 | B.MAHENDRAN | General Manager (Operations) | Member | 11-11-2014 | | |
| 10 | 99999999 | M.LAKSHMINARAYANA | Vice President (Operations) | Member | 11-11-2014 | | |

**Corporate Social Responsibility Committee**

| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | | | |
|---|---|---|---|---|---|---|---|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00054437 | N.RANGACHARY | Non-Executive - Non Independent Director | Chairperson | 10-05-2014 | | |
| 2 | 00003131 | R.DORAISWAMY | Executive Director | Member | 10-05-2014 | | |
| 3 | 00003126 | D.RAJESHKUMAR | Executive Director | Member | 10-05-2014 | | |
| 4 | 02511138 | SUNDER RAJAN RAMAN | Non-Executive - Independent Director | Member | 08-08-2024 | | |

**Other Committee**

| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |
|---|---|---|---|---|---|---|

## Annexure 1

**Annexure 1**

**III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Sr. No. | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 08-08-2025 | | | | Yes | 8 | 7 | 3 |
| 2 | | 01-11-2025 | 84 | | Yes | 8 | 8 | 3 |

## Annexure 1

**IV. Meeting of Committees**

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit | 08-08-2025 | | | | Yes | 3 | 3 | 2 | 0 |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Committee | | | | | | | | | |
| 2 | Audit Committee | 01-11-2025 | 84 | | | Yes | 3 | 3 | 2 | 0 |

| Annexure 1 | | |
|---|---|---|
| **V. Affirmations** | | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|---|---|---|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | K M MURUGESAN |
| 2 | Designation | Company Secretary and Compliance Officer |

| Details of Cyber security incidence | | |
|---|---|---|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | No |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |

| Signatory Details | |
|---|---|
| Name of signatory | K M MURUGESAN |
| Designation of person | Company Secretary and Compliance Officer |
| Place | COIMBATORE |
| Date | 19-01-2026 |

| Investor Grievance Details | |
|---|---|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 0 |
| No. of investor complaints disposed off during the Quarter | 0 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |